



Qualified applicants are considered for all positions without regard to race, color, religion, sex, national origin, age, marital or veteran status, or disability.

PERSONAL INFORMATION

Date of Application _____

Name _____ Social Security # _____
Last First Middle Initial

Present Address _____
No. Street City State Zip Code

How long have you resided at this address? _____ Home Telephone No. (____) _____ Cell Phone: (____) _____

How did you find out about our website?

Job applied for _____ Current or previous wage \$ _____ Rate of pay expected \$ _____ per _____

How did you learn about Arby's: (mark "X") _____ Referral from Arby's employee _____ Website www.rdreams.com
 _____ Job Fair _____ Arby's Reader Board Sign _____ Local H.S. /college posting _____ Local Newspaper Ad
 _____ Out-of-town Newspaper Ad

AVAILABILITY

Monday		Tuesday		Wednesday		Thursday		Friday		Saturday		Sunday	
From	To	From	To	From	To	From	To	From	To	From	To	From	To

List hours available to work per week: _____ Check here if available anytime.

How many hours per week would you like to work? _____

Are you willing to work evening, swing and weekend shifts? _____

Have you ever worked for RD Management, LLC or Arby's before? ___Yes ___No

If yes, When _____ What store/where _____

HOW WOULD YOU RATE YOURSELF

(On a 1-10 scale, 1 needs most improvement and 10 being the very best)

- _____ Energy Level: Your sense of urgency, self-motivation and enthusiasm.
- _____ Honesty: Your ability to tell the truth and be forthcoming.
- _____ Communication Skills: Your ability to listen well, express ideas clearly
- _____ Emotions: Your ability to control your emotions (body and accept feedback, language, facial expressions, tone of voice) in front of others especially upset or angry customers.
- _____ Hospitality: Your natural friendliness and customer service skills.
- _____ Reliability: Your dependability, attendance, self-discipline and dedication.
- _____ Professionalism: Your ability to deal with co-workers & customers at all levels and still provide the best service possible.
- _____ Personal Pride: Your appearance, hygiene and achievement.
- _____ Teamwork: Your cooperation with others and team spirit.

1. Do you have your own transportation? ___Yes ___No
 If no, what is your means of reliable transportation to get to and from work? _____
2. Do you have any personal issues that would make it hard for you to get to work on time or as scheduled?
 ___Yes ___No
3. What is your weakest area? Pick one: Attendance/Punctuality Customer service with a smile 24/7
 Staying on task Balancing work/ personal issues Following direction Other: _____
4. What are your 2-3 year goals? _____
5. Why do you want to work for Arby's? _____

IMPORTANT - READ BEFORE SIGNING

I certify that information given herein is true and complete to the best of my knowledge.

I understand that incorrect, misleading or incomplete information on this application may result in immediate termination of employment. I understand that this employment application and any other company documents are not contracts of employment and that any individual who is hired may voluntarily leave employment upon proper notice and may be terminated by the employer at any time and for any reason. I also understand that any oral or written statements to the contrary are expressly disavowed and should not be relied upon by any prospective or existing employee. I understand that the use of illegal drugs is prohibited during employment. If considered for this position, I acknowledge that for all **Team Leader and salaried positions and/or any subsequent promotions¹**, that I will be asked to submit to a background check and/or drug test. I am willing to submit to a background check, as well as, a drug test to detect the use of illegal drugs before and during employment.

Signed _____ Date _____

¹ Company Policy, as stated in the RD Management, LLC Handbook